### **Discipline Policy**

Our goal at the Salesian Boys & Girls Club is to provide a safe environment for all of our members. It is our hope that that every member treats the club, staff equipment and other members with respect. It becomes necessary, however, to deal with inappropriate behavior quickly, professionally and with compassion. Below is a list of inappropriate behaviors and their consequences.

### **Minor Incidents**

- Screaming / Yelling
- Running in the lobby, game room, stairwells
- · Being in an unsupervised area
- Rough Housing
- Name Calling / Teasing

#### Consequences

- Warning / Activity Time out
- Parents will be notified
- Suspension from program

### **Major Incidents**

- Disrespecting staff members and volunteers
- Bullying / Intimidating
- Leaving the property without permission
- Inappropriate behavior in bathrooms
- Failure to follow directions on field trips

#### Consequences

- Notify Parents
- Suspension / Loss of field trip privileges
- Termination from program

# **Severe Incidents**

- Intent to harm (Fighting, Punching, Biting, Etc.)
- Threating staff or other members
- Stealing
- Disturbing van drivers( Coming out of seatbelt, fighting on van, throwing items out of vans)

# Consequences

- Suspension from program
- Termination from program

I have read and understand Salesian Boys & Girls Club policies on discipline. Continuous inappropriate behaviors may result in my child being removed from the program. All behavioral infractions will be documented and any suspensions or terminations from Salesian Boys & Girls Club program will be reviewed by the Executive Director and Program Director.

